

HOW TO JOIN **VISION ZERO**

Companies who join VISION ZERO make a **voluntary commitment** to reducing the number and the severity of work-related and commuting accidents as well as occupational diseases.

BE COMMITTED

To register your company, sign up by using a simple form on www.visionzero.lu.

Submit an action plan to increase occupational health and safety and help us reduce the number and severity of work-related accidents and occupational diseases.

Find out more about our members on the website.

BENEFITS FOR YOUR COMPANY

- Decrease of **work-related accidents** and **occupational diseases**
- Increased **staff motivation** and **productivity**
- Positive impact on **your company's image**
- Access to the **personalised member space** with customised VISION ZERO posters and goodies, tools for managing the company's own data, annual uploading of the action plan, etc.
- Availability of a specific VISION ZERO logo "**Entreprise engagée**"
- Being part of the **national community** for preventing work-related accidents, commuting accidents and occupational diseases



www.visionzero.lu

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The initiators of VISION ZERO :



COMPANIES, **BE COMMITTED**



Health and safety at work. All concerned!

VISION ZERO

RISKS
ACCIDENTS
DEATHS

Health and safety at work. **All concerned!**

VISION ZERO is the national prevention strategy for work-related and commuting accidents as well as occupational diseases.

NATIONAL OBJECTIVES 2016-2022

- **Raising awareness** to the advantages of a systematic approach to health and safety at work among decision makers, occupational health and safety officers and more generally all employees and actors involved
- Decrease the frequency rate of work-related accidents by **20%** across all sectors compared to 2014 (frequency rate of 5.37 %) with a strong focus on high-risk sectors
- The medium and long-term VISION ZERO strategy is to **steadily reduce the number of serious and fatal accidents**, namely zero killed and zero severely injured

Signatories of the national VISION ZERO charter

- Ministries: Ministry of Social Security, Ministry of Labour, Employment and the Social and Solidarity Economy, Ministry of Health, Ministry of Home Affairs, Ministry of Sustainable Development and Infrastructure, Ministry of Civil Service and Administrative Reform
- National trade unions: CGFP, LCGB, OGBL
- Initiators: Association d'assurance accident (AAA), Union des Entreprises Luxembourgeoises (UEL), Institut National pour le Développement durable et la Responsabilité sociale des entreprises (INDR)

4 PRINCIPLES



- ▶ Life is a non-negotiable right
- ▶ No one is infallible
- ▶ People have limits of tolerance
- ▶ Everyone has the right to a healthy and safe workplace

7 GOLDEN RULES



- ▶ Take leadership – demonstrate commitment
- ▶ Identify hazards – control risks
- ▶ Define targets – develop programmes
- ▶ Ensure a safe and healthy system – be well-organised
- ▶ Ensure safety and health in machines, equipment and workplaces
- ▶ Improve qualifications – develop competence
- ▶ Invest in people – motivate by participation

JOSY_VICTIM OF A WORK-RELATED ACCIDENT

“A WORK-RELATED ACCIDENT IS A DAILY CHALLENGE”

CINDY_VICTIM OF A COMMUTING ACCIDENT

“A COMMUTING ACCIDENT HAS TURNED MY LIFE UPSIDE DOWN”

PEDRO_VICTIM OF A WORK-RELATED ACCIDENT

“I HAVE BEEN MARKED FOR LIFE BY A WORK-RELATED ACCIDENT”